

Show me **how** you write & I'll tell you **who** you are

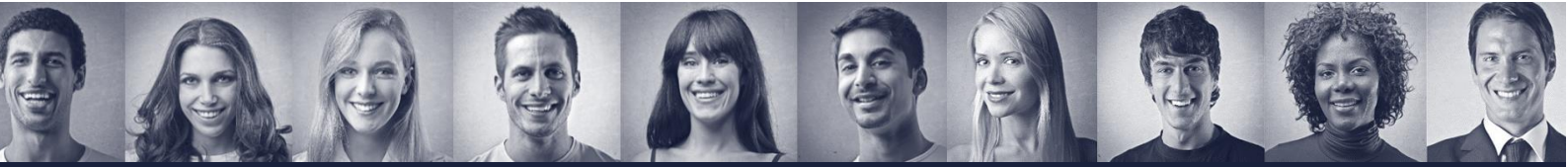
Psycholinguist & Inhouse Consultant (m/f/d)

Symanto is an artificial intelligence company distinguished by its proprietary technology on linguistic algorithms & psychology. This innovative approach allows us to help brands to build even more successful relationships with their customers & stakeholders by automating the psychological profile of people irrespective of language & culture. At the end of the day, we aim to provide the deepest understanding of people through psychology & A.I.

For supporting our Research team in our Nuremberg office we are currently looking for an
Psycholinguist & Inhouse Consultant (m/f/d)

Main tasks

- Encoding psychological theories in machine readable models in the area of psycholinguistics
 - Evaluating theoretical backgrounds for feasibility for automation
 - Amending of theories for practical implementation
 - Defining automation workflow pro
 - Prioritizing through innovation process
- Implementing of machine readable models
 - Mapping of defined workflow with the Symanto Analytical Engine
 - Creating Annotation guidelines
 - Improving and maintaining the annotation platform
 - Tagging supervision
 - Data quality checks
 - Deliverable of reference corpora for model building
 - Evaluation and sanity check with original theories
- Continuous monitoring of environment
 - Research into publications of latest developments in the area of psycholinguistics
 - Competitor analysis in the area of primary research
 - Presentation of summary for Team
- Taking care of cooperation
 - Identifying potential partners
 - Maintaining and owning the relationships
- Inhouse Consulting
 - Supporting the Sales/Category Teams
 - Researching of client specific, customized models based on the client's and market's requirements
 - Supporting the Sales team with psychology relevant questions and psychology relevant information for client presentation
 - Consulting the Category Team with analysis result interpretation based on the psychological background
 - Collaboration with the IT Research and other teams
 - Supporting and managing the knowledge-transfer and best-practice-sharing within the team and among the teams
 - Preparation of training material
 - Training and Support from Psychology perspective



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Education, Required Skills and Experience

- A-level; university degree in psychology
- Magnificent knowledge in the area of Natural Language Understanding
- Fluency in English necessary, fluency in German is a plus, further languages would be an asset
- Strong working knowledge of MS Office
- Flexibility, ability to work under pressure and team-oriented
- Process-oriented with an analytical mind

Preferred Skills and Experience

- Knowledge in Natural Language Processing, esp. Text Processing
- Knowledge in Machine Learning methods
- Familiarity with Deep Learning methods
- Good knowledge in statistics, and experience in using at least one of the following tools: R, SPSS, Matlab, SAS
- Basic text processing with python
- Knowledge and/or experience in HR-related psychology research and projects

What we offer

- Innovative idea and technology
- Flexible working time
- Home Office possibility
- Bonus program
- Coffee in the office
- Great people to work with
- Out of office events

Interested? Send us your application with CV & motivation letter along with your earliest starting date to hr@symanto.net

